

REPORT FOR
ID: 1550639**DATE OF COMPLETION**
19/02/2019**RELIABILITY - 97.0%**
Answers were very likely
accurate and truthful**ORGANIZATION**
Alex Taylor

Introduction

Suitability

The questions on the left are key suitability questions that are suggested for each suitability factor. These are listed in descending order with traits having the greatest impact listed first.

The answer options on the right are to be scored by the interviewer, based on asking the interview question, and applying the criteria stated on the section marked 'Look For...'

At the end of the interview, enter these scores into the Harrison Assessments system to calculate the interview score and overall score.

After you have entered these scores, if you then print this report, it will show your scores for informational purposes.

Suitability

Analytical

Tell me a time you enjoyed analyzing a problem and you were particularly effective.

Look For...

ID: 1550639's degree of enjoyment, the difficulty of the problem, and the degree of resolution achieved. The more ID: 1550639 has of this trait, the more likely he will perform well.

- Ideal
- Excellent
- Good
- Average
- Mediocre
- A Little Lacking
- Somewhat Lacking
- Lacking
- Very Lacking
- Extremely Lacking
- Unacceptable

Numerical

In what ways have you demonstrated your enjoyment of working with numbers?

Look For...

ID: 1550639's enjoyment of working with numbers and a history of activity that demonstrates it. The more ID: 1550639 has of this trait, the more likely he will perform well.

- Ideal
- Excellent
- Good
- Average
- Mediocre
- A Little Lacking
- Somewhat Lacking
- Lacking
- Very Lacking
- Extremely Lacking
- Unacceptable

Suitability

Takes Initiative

Give me an example of a time when you perceived a need in your organization and took steps to fulfill that need without being asked to do so.

Look For...

ID: 1550639's degree of initiative and appropriateness of initiative. The more ID: 1550639 has of this trait, the more likely he will perform well.

- Ideal
- Excellent
- Good
- Average
- Mediocre
- A Little Lacking
- Somewhat Lacking
- Lacking
- Very Lacking
- Extremely Lacking
- Unacceptable

Enlists Cooperation

Give me some examples of how you have successfully enlisted others to co-operate and/or participate in achieving an objective.

Look For...

ID: 1550639's enjoyment of enlisting others' cooperation/participation, the quality of his examples, and his ability to gain cooperation/participation from others. A negative impact on performance will only occur if ID: 1550639 is very lacking in this trait.

- Ideal
- Excellent
- Good
- Average
- Mediocre
- A Little Lacking
- Somewhat Lacking
- Lacking
- Very Lacking
- Extremely Lacking
- Unacceptable

Analyzes Pitfalls

Tell me a recent example of you effectively scrutinizing or analyzing the potential pitfalls of a plan of strategy.

Look For...

ID: 1550639's enjoyment of analyzing pitfalls, the quality of his examples, and his ability to logically determine the relevant pitfalls. The more ID: 1550639 has of this trait, the more likely he will perform well.

- Ideal
- Excellent
- Good
- Average
- Mediocre
- A Little Lacking
- Somewhat Lacking
- Lacking
- Very Lacking
- Extremely Lacking
- Unacceptable

Suitability

Physical Science

In what ways have you demonstrated an interest in physical science?

Look For...

ID: 1550639's interest in ANY type of physical science and a history of activity that demonstrates it. The more ID: 1550639 has of this trait, the more likely he will perform well.

- Ideal
- Excellent
- Good
- Average
- Mediocre
- A Little Lacking
- Somewhat Lacking
- Lacking
- Very Lacking
- Extremely Lacking
- Unacceptable

Research / learning

In what ways have you demonstrated your enjoyment of researching or learning new information?

Look For...

ID: 1550639's enjoyment of gathering and/or learning new information and a history of activity that demonstrates it. The more ID: 1550639 has of this trait, the more likely he will perform well.

- Ideal
- Excellent
- Good
- Average
- Mediocre
- A Little Lacking
- Somewhat Lacking
- Lacking
- Very Lacking
- Extremely Lacking
- Unacceptable

Science

In what ways have you demonstrated an interest in science?

Look For...

ID: 1550639's interest in ANY type of science and a history of activity that demonstrates it. The more ID: 1550639 has of this trait, the more likely he will perform well.

- Ideal
- Excellent
- Good
- Average
- Mediocre
- A Little Lacking
- Somewhat Lacking
- Lacking
- Very Lacking
- Extremely Lacking
- Unacceptable

Suitability

Computer Hardware

In what ways have you demonstrated an interest in computer hardware?

Look For...

ID: 1550639's interest in ANY type of computer hardware and a history of activity that demonstrates it. The more ID: 1550639 has of this trait, the more likely he will perform well.

- Ideal
- Excellent
- Good
- Average
- Mediocre
- A Little Lacking
- Somewhat Lacking
- Lacking
- Very Lacking
- Extremely Lacking
- Unacceptable

Manufacturing

In what ways have you demonstrated an interest in manufacturing?

Look For...

ID: 1550639's interest in ANY type of manufacturing and a history of activity that demonstrates it. The more ID: 1550639 has of this trait, the more likely he will perform well.

- Ideal
- Excellent
- Good
- Average
- Mediocre
- A Little Lacking
- Somewhat Lacking
- Lacking
- Very Lacking
- Extremely Lacking
- Unacceptable

Electronics

In what ways have you demonstrated an interest in electronics?

Look For...

ID: 1550639's interest in electronics and a history of activity that demonstrates it. The more ID: 1550639 has of this trait, the more likely he will perform well.

- Ideal
- Excellent
- Good
- Average
- Mediocre
- A Little Lacking
- Somewhat Lacking
- Lacking
- Very Lacking
- Extremely Lacking
- Unacceptable

Overall Notes/Score